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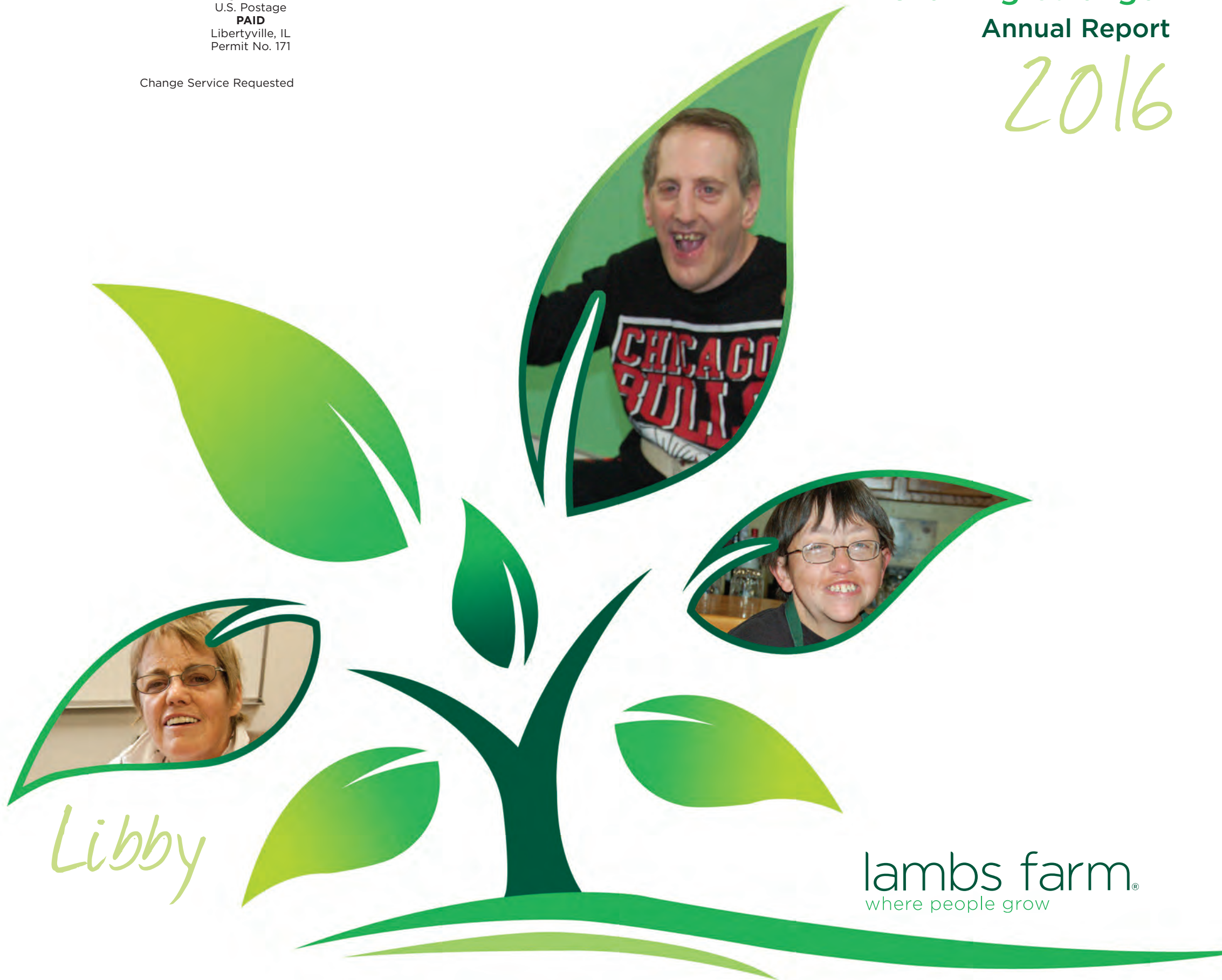
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Growing Stronger
Annual Report

2016

Growing Independence

Should you stop by the nearby Walgreens hoping to catch Libby, what you are sure to hear from colleagues is how much they enjoy working with such a positive, responsible and kind individual — not to mention her dedication. If you were to inquire of her strong work ethic, she would no doubt share her pleasure in the opportunity to be of helpful service to customers and colleagues alike. She possesses a spirit of deeply rooted independence, and, as she would say, for heaven's sake, we all need to be productive!



Libby

lambs farm.
where people grow

Our Mission

Helping people with developmental disabilities lead productive, happy lives and connecting with the human spirit in us all.

Growing Stronger

Not a day goes by that we are not inspired and motivated by the growth in the men and women of Lambs Farm. Every person has their own story of growth, a story filled with personal achievement and a lot of enthusiasm, passion, focus and hard work. As you look into their faces and read about their lives, it is clear that they are not defined by their disabilities, but rather by the possibilities they can achieve. The choices they have change futures and

foster independence and self-worth. At Lambs Farm we plant the seeds and watch them grow.

We encourage you to grow stronger with us.



A Message from the President and CEO

Dear Friends:

As many of you may recall, as part of our 50th Anniversary celebration in 2011, we completely overhauled our brand with a new logo, tagline, mission statement and message designed to present a fresher, more contemporary face of Lambs Farm to the public and better reflect the depth of our programming. Since that time, we believe that implementation of the strategy has served Lambs Farm well. At the heart of the rebranding was the new tagline, "Where People Grow", which has not only served its original purpose well, but has taken on an even greater meaning to all associated with Lambs Farm.

What a privilege it is to watch our Participants go about their lives, working, recreating, and expanding their horizons at every turn. They enjoy each day to the fullest, always looking to learn something new, make another friend, or conquer a task that had previously been beyond their reach. The opportunity to marvel at their passion and desire to learn is indescribable. With a goal to always utilize the skills they have in the most efficient and productive way, our men and women understand what is really important in life in a way we cannot totally comprehend, appreciating everything they have and unconcerned about those things they do not.

Our goal is to assure that our Participants have the tools they need to live as independently as possible in an environment that offers the choices necessary to support a sense of ownership in the lives they continue to build. We are proud to be able to provide a wide array of options from which they may choose, giving each man or woman the ability to continually explore new horizons, learn new skills and define who they are. Each takes great pride in every new experience, and gives joy to all who have the privilege of being a part of the transformation.

Lambs Farm is a unique place where the possibilities for all are endless. Our Participants are encouraged to pursue their dreams with no limits, no pre-conceived notions. Regardless of age or disability, they continue to pursue each challenge as interests change and expand, grown out of sheer courage and the determination to succeed. Our job is simply to provide the necessary tools and support as they continue to discover what they can achieve.



We are perpetually grateful for the ongoing support of our many friends, and your willingness to stay with the men and women of Lambs Farm on their continued journey. Because of your commitment, each day holds the promise of discovering something new for remarkable people who take nothing for granted and simply love life. In doing so, you share in the experience of "Where People Grow".

Sincerely,

A handwritten signature in black ink that reads "Dianne M. Yaconetti". The signature is fluid and cursive.

Dianne M. Yaconetti
President and CEO





Julie



Just three short years ago, Julie resided in a local nursing home. Any opportunity to nurture talent and abilities, much less to define and develop skills through worthwhile work was non-existent. Beginning at Lambs Industries, her commitment and performance allowed Julie the chance to grow her skill set and join the staff at the Magnolia Café & Bakery. Her outgoing personality is a perfect fit for the café, providing meaningful interactions with guests and supporters of Lambs Farm.

Lambs Farm Programs

With more than 55 years of service to people with developmental disabilities, the vision of our Co-Founders, Bob Terese and Corinne Owen, lives on and serves as the foundation for the future of Lambs Farm. An innovation from its inception, Lambs Farm has grown from a small pet shop in Chicago to a 72-acre campus where opportunity flourishes for nearly 250 men and women. Lambs Farm helps to create these opportunities by offering a growing number of options for Participants through a full range of employment, residential, recreation and life skills programs.

Employment and Day Program Services

The Lambs Farm campus businesses serve as vocational training sites for Participants, and teach valuable work skills. Participants at Lambs Industries, located near the Lambs Farm campus, undertake subcontract jobs such as packaging and assembly. Participants may also choose to work in community businesses. Individual placements are facilitated by the Lambs Farm employment specialist who works directly with Participants to be successful in their chosen jobs. Using a team approach, Supported Employment Programs meet the staffing needs of local businesses by providing an enclave of two-to-eight workers along with a Lambs Farm job coach. When it's time to retire, Lambs Farm offers two options, a Senior Program called J.O.Y. (Just Older Youth) and the Enrichment Center. Each provides a variety of activities designed to help Participants have enjoyable and productive retirement years.

Residential Options

Lambs Farm offers residential options both on and off campus. Participants living in the campus group homes learn community and daily living skills in a supportive environment. The W. Clement and Jessie V. Stone apartment building features individual apartment units for Participants who have already acquired necessary daily living skills and require minimal staff support. The Green-Field intermediate care facility is home for Participants who require more staff assistance. Staff are available 24 hours a day to provide an increased level of care. Participants may also choose to live in a nearby community. These homes receive intermittent staff support.

Wellness, Recreation and Life Skills

The Wellness Center provides Participants a variety of options to practice healthy behaviors, offers a holistic approach to promoting healthy choices, and fosters a wellness culture. The focus is on overall health, promoted through physical activities such as our Healthy Lambs exercise program and ten Special Olympics sports, as well as educating and encouraging our Participants to incorporate wellness into all aspects of their lives. The Founders Building, located on the Lambs Farm campus, holds a regulation-sized gym and physical fitness center. Social activities include special-interest clubs, dances, and many activities in the local communities.

The Quest Program provides opportunities for Participants to pursue their personal goals with classes available on a wide variety of topics, ranging from social and daily living skills to travel, history, sports and computers. As a part of the Wellness Center, Quest offers many classes which help educate Participants on wellness-related topics.

The Fine Arts Program offers classes in the visual and performing arts. On their days off of work Participants can also take part in Venture, a leisure skills program.

Community Involvement

The men and women of Lambs Farm are integral members of the communities surrounding the campus. Many volunteer at local churches, long-term care facilities and other local organizations. Others find camaraderie through membership in community groups. Participants may also choose to join group outings to sporting events, musicals, dinners and more or use scheduled transportation to visit area stores, libraries, theaters or restaurants. Whether participating in local events and activities, visiting area attractions, relaxing in the parks or shopping, our Participants fully enjoy all of the amenities of their local community.

Growing Confidence



Craig

While Craig may depend upon support and assistance in daily living tasks, this support by no means limits his independence. Instead, it only makes him stronger — stronger in his pride and resolve to make a positive impact at work, alongside team members at Lambs Industries. With confidence in his daily routine, he enjoys quality free time in activities with his close friend, Pam.



Program Statistics

The following statistics represent the many programs offered to the men and women of Lambs Farm in Fiscal Year 2016.

Employment Training and Placement Program

43 Participants worked in the community in the following capacities

- 33% Service Clerk
- 23% Corporate/School Food Service
- 19% Custodial/Housekeeping
- 12% Retail
- 4% Production
- 2% Clerical
- 2% Other

105 Participants received employment training in the Lambs Farm businesses, health services, administration and facility management

59 Participants received employment training at Lambs Industries

20 Participants received services through our J.O.Y. Program for seniors

22 Participants were involved in the Activities Center

155 Participants were involved in the Quest/Fine Arts Programs/Venture Program

187 Participants were involved in Recreation activities

225 Participants in total received employment/day program services through Lambs Farm, some participating in more than one program

Residential Program

124 Beds in Community Living Facilities

Nine group homes house 12 Participants each for those who require training and support to live semi-independently. The W. Clement and Jessie V. Stone apartment building is home to 16 Participants who need minimal staff support.

33 Beds in Community Residences (Community Integrated Living Arrangements)

There are six homes in neighboring communities for residents who have acquired skills in independent living. Lambs Farm also provides an individualized support program for those who choose to live on their own or with a roommate in our nearby communities.

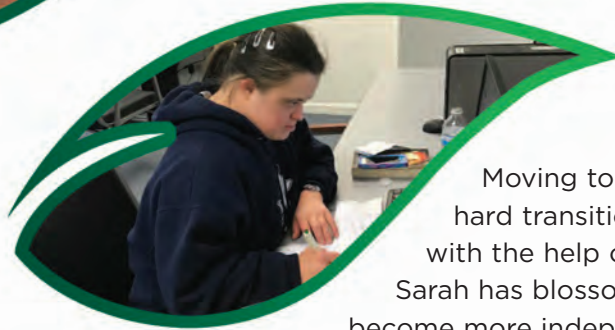
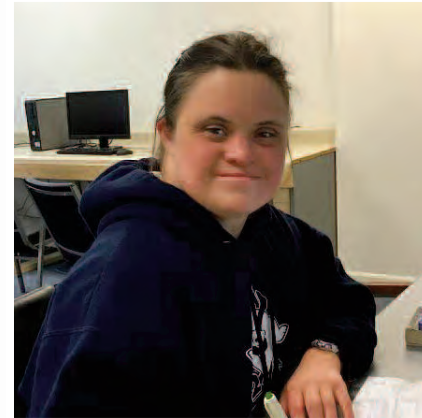
16 Beds in Green-Field Residence (Intermediate Care Facility for the Developmentally Disabled)

This residence provides a structured training and support program, predominately for retirement-age Participants.

Growing Friendships



Sarah



Moving to Lambs Farm was a hard transition for Sarah, but with the help of Lambs Farm staff, Sarah has blossomed and has become more independent. With the adjustment period in a new home behind her and a new sense of community, Sarah is participating in activities with friends and outings with housemates. These new experiences are helping Sarah define her unique and individual pathway to fulfillment. In a culture of trust and mutual respect, Sarah continues to make new connections and friendships that are fundamental in living a rich and happy life.

Financials

The Lambs Farm, Inc. Consolidated Summary of Revenues, Expenses and Changes in Net Assets
July 1, 2015 - June 30, 2016 (UNAUDITED)

Revenue

Unrestricted Contributions	\$2,950,537	23%
Bequests	\$516,251	4%
Family Contributions	\$530,843	4%
Government Funding	\$6,997,522	55%
Fee Income	\$214,202	2%
Net Sales from Vocational Worksites	\$1,262,431	10%
Investment & Other Income	\$195,360	2%

Total Operating Revenue **\$12,667,146** **100%**

Operating Expenses

Salaries & Benefits	\$9,789,971
Other Operating Expenses	\$2,239,168
Total Operating Expenses	\$12,029,138

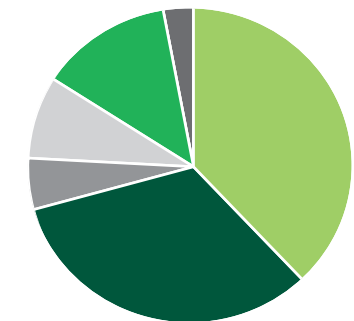
Net Operating Gain **\$638,007**

Depreciation Expense \$408,265

Net Gain after Depreciation Expense **\$229,742**

Functional Expenses

Residential Services	41%
Vocational Sites & Services	31%
Participant Transportation Services	5%
Facility Services	7%
Administration	11%
Development	5%





John

Having been a resident of Lambs Farm for 37 years, John exemplifies the nurturing of physical, emotional, social, occupational and intellectual well-being common to the men and women of Lambs Farm. A proud member of the housekeeping team, John remains active at work fostering a strong sense of achievement. In addition, John continues to expand his exercise and wellness goals in the Wellness Center, making healthy choices and keeping physical activity a focus in his lifestyle.

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Lambs Farm wishes to thank the many individuals, corporations, foundations and organizations who gave generously during the past fiscal year. Donors who gave \$250 or more are listed below.

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Annual Donors July 1, 2015-June 30, 2016

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 Ms. Ellen R. Zemel
 Mr. & Mrs. Hugh Zwick

Shepherd's Circle

The Shepherd's Circle is comprised of individuals who have thoughtfully remembered Lambs Farm in their estate planning. Generous gifts have been received from the following estates this year.

Estate of Elizabeth Conlin
 Jeffrey W. Korman Trust
 Joan Kruckenber Trust
 Melvin G. Magee Trust
 Ms. Daisy D. Patt Charitable Trust
 Eugene W. Rueckoldt Charitable Remainder Trust
 Simko Charitable Remainder Trust

Special Acknowledgements

Corporate Partners

Cause-related marketing partnerships are a continuing source of strong support to Lambs Farm. In Fiscal Year 2016, significant contributions were generated through these partnerships.

Auto Parts City, Inc Chicago Tribune

Community Support

Lambs Farm has benefited from a rich tradition of community support that continued to flourish in Fiscal Year 2016 with the involvement of generous corporations, groups and individuals. Thousands of hours of volunteer service, donations of budget-relieving equipment, furniture, and materials, as well as professional services and financial support, have greatly assisted our Participants and the operations of Lambs Farm.

Corporate Supporters

Abbott Laboratories
 Ace Hardware
 Advanced Disposal
 Advocate Condell Medical Center
 Allstate Insurance Company
 Alper Services
 Alpha Media
 Aon Corporation
 Astellas Pharma US
 Baxter
 Baxter Interns
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 Hart Davis Hart Wine Co.
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 Kingdom Farms
 Lake Shore Harley Davidson
 Manfredini Landscaping & Design
 Mariano's
 Mark Joseph Photography
 Maurice Sporting Goods
 MBX Systems Medicine
 Milwaukee Brewers
 Nationwide
 Northwestern Lake Forest Hospital
 Omron Healthcare
 Once Upon a Bagel
 Packaging Corporation of America
 Pharmakon

The Popcorn Factory
 Quill
 Revolution Brewing
 Right Health Care
 Rust-Oleum
 Sedgbrook
 Siemens Healthcare
 Diagnostics
 Sysco
 Starbucks
 Target
 Tower Show Productions
 Trustmark
 UL
 Walgreens
 Walmart
 The Westin North Shore
 The Westin O'Hare
 W.R. Grace Davison
 Discovery Sciences
 Wright Landscaping
 Zurich

Individuals

The following individuals generously contributed their time, efforts and services to directly benefit our many programs for no other reason than a dedication to our mission.

Claude Ainsworth	Meg Kerber
Mike Akutagawa	Pete Kerber
Mary Alwart	Ronald Krupp
Wayne Alwart	Janice LeClerc
Andy Amend	Robbie Levensbaum
Marlene Becker	Sue Levensbaum
Carol Benvenuti	Kelly Lilja
Paul Bruno	Susan Luhr
Bonnie Cervany	David Mausner
Marilyn Copeland	Michael McMeins
Jeanne Curtin	Dick Meyers
Charlotte Czarnecki	Astrid Moniri
Dale Dellutri	Ali Ross
Francis Dellutri	Gene Rudd
Fern Frank	Doris Santi
Betty Gallagher	Charlotte Skibbs
Gail Galter	Linda Tumonis
Dr. Ryan Glynn	Donna Van Allman
Steve Harris	Kirk G. Vistain
Theresa Hefti	The Waddick Family
Kristen Hudrick	Trudy Whitaker
Jim Hynan	Richard Willix
Mark Ingram	Carol Zarn

Volunteers

Volunteers are the backbone of most non-profit organizations and Lambs Farm is no exception. We are proud to benefit from the dedicated services of extraordinary individuals. Whether our volunteers are teaching Quest classes for Participants, providing technology assistance, painting buildings, coaching our Special Olympics athletes, sorting Thrift Shop donations, or playing one of the many other vital roles so important to fulfilling our mission, they deserve our grateful thanks and appreciation.



With Appreciation

Restricted Funds

Over the years, many permanently restricted funds have been created to ensure that Lambs Farm can continue serving the needs of adults with developmental disabilities. Earnings generated from the funds listed here are a valuable source of revenue for Lambs Farm.

Lorraine S. Allen Fund
Earnings used for Participants

Paul Brandel Memorial Fund*
Earnings used for operations

Brichta-Crawford-Scott Memorial Fund*
A portion of the earnings used for "Lambs good works"

Building Maintenance Fund
Earnings used for maintenance of the Founders' Building

The Coleman Foundation Resident Assistance Endowment Fund
Earnings used for scholarships and resident assistance

Founder's Fund*
Earnings used for operations

General Parent Pledge Fund
Earnings used for Participant services based on need

Conrad N. Hilton Foundation Fund
Earnings used for operations

Johnson-Larson Endowment Fund*
A portion of the earnings used for the direct benefit of Participants

James Kemper, Sr. Memorial Scholarship Fund
Earnings used for Participant services based on need

Koch-Spitzer Family Endowment Fund*
Earnings used for operations

Lazar-Wagner Fund*
Fund to directly benefit Participants or their services

Helen McLoraine Memorial Fund
Earnings used for scholarships for Participants

Rosengarten Fund*
Fund used to benefit Participants and for operations

Steve Shelley Memorial Fund*
Earnings used for personal and healthcare special needs of Participants

**donors may contribute to this fund*

Corporate Partners

Lambs Farm wishes to thank these businesses that employed our Participants during the past year.

Captain James A. Lovell Federal Health Care Center
Cardinal Health
Chartwells/LHS
Chuck E. Cheese
Compass at CareFusion
Galloway Plastics Incorporated
Jewel-Osco Food Stores

Lowe's
Mainstreet Libertyville - Picnic in the Park
Maggiano's in Vernon Hills
Mariano's in Vernon Hills/Gurnee
Navy Exchange/Great Lakes
Naval Base

Sedgebrook
Sodexo/Siemems
Sunset Foods
Trader Joe's
Walgreens

Fundraising Events

Friends of Lambs Farm continued to come together in Fiscal Year 2016 through a variety of fundraising events. These events raised funds to support the mission of Lambs Farm.

31st Annual Golf Day in Memory of Jack Stein July 14, 2015

On July 14, 2015, nearly 200 golf enthusiasts hit the links at the award-winning ThunderHawk Golf Club in Beach Park in support of Lambs Farm. The 31st Annual Lambs Farm Golf Day in Memory of Jack Stein featured both a morning and afternoon shotgun start, which allowed a greater number of golfers to participate in the event and offered the option to choose from the morning Best Ball or afternoon Scramble format. Friends of Jack Stein responded to a personal letter from our President & CEO, which resulted in generous donations in Jack's honor. The event raised more than \$182,000 through generous corporate, foundation and individual support.

Our gratitude extends to all the event sponsors: Schaumburg Toyota (Masters Sponsor); Alper Services; BMO Harris; Discover Financial Services; DLA Piper, LLP; Downsview Kitchens & Fine Custom Cabinetry; Ashoke Dutt, Semantify; Golder Family Foundation; Laurie Hernandez and Mark Stavropoulos; Hinckley Springs; Hunter Management; Kroeschell, Inc.; Lake Forest Bank; Law Office of Earl J. Roloff; Levenfeld Pearlstein, LLC; Karen Lieberman; The McShane Companies; Moyer Properties, LLC & Annenberg Investments, LTD; Pharmakon; Michael & Jane Strauss; UL; Uline; Dick & Joan Willix; and Woodfield Lexus.

Harvesting the Spirit: Downtown on the Farm November 7, 2015

Lambs Farm brought some down-home country charm to Chicago Union Station on November 7. More than 285 guests enjoyed an evening full of delicious dining, dancing, a live and silent auction, a Wine Corral, a performance by the Lambs Farm Cast of Beauty and the Beast and more. The evening featured special award presentations including The Casanova Award, which was given to our long-time friend Jeanne Curtin, and the Living Legacy Award, which was presented to Laura Collins.

Through sponsorships, reservations, donations, auction sales, a paddle raiser, Wine Corral, and more, this annual gala raised more than \$324,000.

Many thanks to our generous event sponsors: Pam, Jack, and Andrea Agers; Alper Services; Alan O. Amos & Marcia E. Lazar; BMO Harris Bank; The Casanova Family; Chicago Tribune; The Denton Family; Discover Financial Services; Joan Fuller; Joan Golder; IlliniCare Health; Rose & Roberta Kapoun; Alice Kim; Klaff Family Foundation; Mesriow Financial; Pharmakon Pharmacy, PwC; The Sheahan Family; Susan Siebers; The Smoler Family; Thomas and Martha Thill; and Mary Wagener. Table Sponsors included Abbott; James Dahl; Laurie Hernandez and Mark Stavropoulos; Beth Horowitz; Karen Lieberman; Greg & Colleen Moyer; Nancy and Robert Northrip; Dianne Yaconetti; and Shannon and Arie Zoller.

8th Annual Popcorn Days May 5 & 6, 2016

This year, Lambs Farm continued to partner with local companies who sponsored Popcorn Days in their lunchrooms and lobbies, and we were welcomed back at familiar storefronts throughout the county. Our dedicated, energetic volunteers and generous corporate sponsors together raised over \$26,000 for Lambs Farm programs and services by collecting donations and distributing delicious caramel corn donated again this year by The Popcorn Factory. Thank you to the following corporate friends and partners: The Popcorn Factory, Abbott, Akorn Pharmaceuticals, Beam Suntory, BMO Harris Bank Libertyville, Cardinal Health, Essendant, IDEX, Nationwide, Trustmark, UL, and Zurich NA. We also thank our volunteers, without whom Popcorn Days would not be possible. Special thanks go to our team captains at Alper Services and In Working Order and our community team captains: Tracy and Peter Borgman, Frances and Dale Dellutri, Kenya DesRoches, Meg and Pete Kerber, and Megan Shaw.



Community Events

Lambs Farm is a very special place hosting thousands of visitors each year who come to enjoy a day with their families and friends and attend our numerous special events.

Community Tent Sale September 11-13, 2015

The Cedar Chest Thrift Shop hosted a Fall and Spring Community Tent Sale in the main parking lot. Dozens of community vendors also set up tents to sell their own items.

Participant Theater Presents: *Beauty and the Beast* September 19 & 20, 2015

Lambs Farm Participants rehearsed lines and choreographed dances for many months prior to performing Beauty and The Beast for audiences at the Gorton Community Center in Lake Forest.

10th Annual Barn Burner BBQ October 14 & 15, 2015

The 10th Annual Barn Burner BBQ featured 35 teams competing for Grand Champion, sanctioned by the Kansas City Barbecue Society.

35th Annual Lambs Farm Holiday Lights Gift & Craft Fair December 4, 5 & 6, 2015

This annual event is a holiday staple with crafters and vendors from throughout the Midwest. The event was held at the Arlington Park Racecourse and continues to build on previous success. The Lambs Farm booth featured homemade jams, breads, chocolates, cookies and other items made by the men and women of Lambs Farm.

Breakfast with Santa December 12, 13, 19 & 20, 2015

Old St. Nick visited Lambs Farm for the annual Breakfast with Santa event and brought his usual holiday cheer. After dining on traditional brunch favorites, families made their way to the "North Pole" for holiday activities and photos with Santa.

Sweets for Sweetie February 13, 2016

Guests enjoyed decorating heart-shaped cookies, pretzel rods, marshmallows and more sweet treats for their special Valentine. In addition, guests were able to create their own Valentine card and packaging.

Bunny Brunch March 25 & 26, 2016

Families continue to make Lambs Farm part of their Easter celebrations. Guests dined on their favorite brunch items and then hopped over to the Garden Patch for springtime activities and photos with the Bunny.

Train Day April 23, 2016

Visitors were able to operate and view model trains from Valley Model Railroad Association. Children also participated in train and circus related activities for a day full of fun.

Antiques Appraisal Breakfast May 17, 2016

Guests attending the Antiques Appraisal Breakfast discovered the value of their treasured items. Renowned appraiser Karl Gates provided the history and information on each item's composition and origin.

4th Annual Lambs Farm Champion Car Show June 5, 2016

More than 100 vehicles were on display to support the organization! It was a fun-filled day with a 50/50 raffle, auction and over 50 prizes for the winners in each category.

Fun and Fit Family Day June 25, 2016

Visitors of all ages came out to be a part of our 5K/ 2 Mile Walk to support our Wellness Center. Following the race/walk attendees visited the many vendor and sponsor booths, participated in the fitness activities and enjoyed the live DJ.

Board of Directors and Executive Staff

Lambs Farm wishes to thank our Board of Directors and staff for their dedication to the fulfillment of our mission.

Board of Directors

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Contact Information

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TTY: 847.990.3659

Directions

Lambs Farm is located just east of I-94 on the south side of Route 176 near Libertyville, Illinois.

Accredited by:

Commission on Accreditation of Rehabilitation Facilities (CARF)

Licensed by:

State of Illinois

Recognized by:

Department of Human Services
Department of Healthcare and Family Services
Department of Public Health
Lake County, Illinois Convention & Visitors Bureau
Lake County Public Health Department, Division of Rehabilitation Services
U.S. Department of Labor

www.lambsfarm.org